

Kani waa tusaale ah warqada dalbashada lacagta shaqada. Waa muhiim inaad nuqul kala harto warqada saxiixan. Sidoo kale waa inaad meel ku qorotaa maalinta aad warqada dirtay. Waa ra'yi fiican inaad ku dirto warqada waxa la yiraa boostada sugan ama aad waydiisato xafiiska boostada xaqiijin geynta warqada ah. Si kolkaa aad u haysato cadeyn ah in la diray, meesha loo diray iyo maalinta. *(Here is an example of a wage demand letter. It is important that you keep a copy of the signed letter. You should also make note of the date you send the letter. It is a good idea to send it by certified mail or ask at the post office about confirmation of delivery. That way you have proof it was sent, where it was sent and on what day).*

Date (Taariikhda): _____

(Write your employer's name and address in this space)

(Ku qor magaca qolada shaqada iyo ciwaankooda goobtan)

Re: Wage Demand, Request for Employment File and Reason for Termination

Tixraac: Dalbashada Lacagta Shaqada, Codsiga Galka Shaqada iyo Sababta Shaqo Ka Eryida.

Dear (Employer's name) (Magaca Qolada Shaqada ee Qaaliga ahay):

Please send me a copy of my complete employment file as well as the reason for my termination. Additionally, I am requesting all outstanding wages due and owing pursuant to Minnesota law to be sent to me within 24 hours from this demand. If I do not receive my wages, I will pursue all statutory penalties available for nonpayment of wages.

Fadlan iiga soo dir nuqul galkayga shaqada oo buuxa iyo sidoo kale sababta shaqo ka eryidayda. Intaa waxaa dheer, waxa aan codsanayaa dhamaan wixii lacag shaqo ee aan wali la i siin ee iga maqan ee aan leeyahay sida uu dhigayo sharciga Minnesota in la iigu soo diro 24-saac gudahood laga bilaabo waqtiga dalbashadan. Hadii aanan helin lacagta aan shaqeystay, waxaa aan raadsan dhamaan wixii ganaax ah ee sharcigu ii ogol yahay ee quseeya bixin la'aanta lacagta shaqada ee qofka shaqaalaha ah.

Please send the requested information and wages to me at the following address:

Fadlan iigu soo dir akhbaarta aan codsaday iyo lacagta shaqada aniga ciwaanka soo socda:

(clearly print your name and address) *(Si cad ugu qor magacaaga iyo ciwaankaaga)*

Sincerely (Mahadsanid),

(Your signature) *(Saxiixaaga)*